



Zonta Biennial Goals 2020–2022

Zonta International's Biennium: Transitions, Change and New Opportunities – Accomplished through Teamwork

| 2020-2022 ZI Biennial Goals | ZI District 23 Goals 2020-2022 | Zonta Club of Perth Goals 2020-2022 |
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| <i>Approved at the online ZI Convention Chicago</i> | <i>District 23 Goals are based on ZI's biennial goals</i> | <i>Based on ZI and District 23 Goals</i> |
| Goal 1: Programs and Projects | | |
| <p>Access to education is a key factor in achieving gender equality. Zonta's education programs provide essential support for women in male-dominated disciplines. The women who receive these awards are role models for the next generation. Thus, the continuation and expansion of these Zonta-managed education programs are critical for Zonta to expand women's participation in these fields. Many girls around the world do not have the opportunity to attend school and/or complete their secondary education. For decades, Zonta has successfully partnered with UN agencies to address a variety of needs of women and girls. This biennium our Zonta-funded UN projects are implemented in Asia, Africa, South America, and the southwestern Pacific, thus achieving a truly worldwide impact. The projects focus on education, health, preventing early marriage and eliminating other forms of violence against women. The objectives of the projects are achievable and measurable. "</p> | | |
| <p>1. Zonta's pilot Women in Technology Scholarship continues with a second award cycle during the biennium. An assessment of the first and second award cycles will be conducted with results and recommendations presented at Convention 2022.</p> | <ul style="list-style-type: none"> At least one tertiary institution in each area to be actively promoting WIT to their students. Increase the number of clubs offering the WIT scholarship | <ul style="list-style-type: none"> Contributing to planning for WIT Scholarship at Area Presidents' Meetings |
| <p>2. Zonta International will study the participation in the Young Women in Public Affairs Award and Jane M. Klausman Women in Business Scholarship programs and make recommendations for the future of these programs prior to the next convention.</p> | <ul style="list-style-type: none"> At least one tertiary institution in each area to be actively promoting JMK Award to their students. Secondary Colleges in each area to be actively promoting YWPA Awards to their students Increase the number of club/area JMK submissions Increase the number of club YWPA submissions | <ul style="list-style-type: none"> Annual YWPA Awarded with local institution involvement in promotion. |
| <p>3. Education and eliminating violence against women are two key elements of our projects funded through the UN agencies. Zonta International will publish statements on issues impacting the lives of women and girls such as human trafficking, climate change and other topics as we work for improvements for women and girls in all facets of life.</p> | <ul style="list-style-type: none"> Encourage clubs to promote and support ZI projects funding through UN agencies. 75% of clubs to engage in a project or activity relating to family and domestic abuse, including coercive control. 75% of clubs to engage in a project or activity relating to effects of climate change on women and girls. | <ul style="list-style-type: none"> Donate regularly to ZIF on behalf of our speakers. Contribute financially, and provide donations of clothes, food and other necessities and through volunteering to Zonta House Women's Refuge Leading and supporting Zonta Says NOW on climate change. |
| <p>4. Zonta's voice is heard locally when clubs participate in advocacy actions. Advocacy work focuses on raising awareness of women's rights and has lasting impact when laws are changed. Clubs are encouraged to participate in at least one advocacy activity each year. The global Zonta Says No to Violence Against Women campaign provides an opportunity for advocacy and gives aligned visibility to Zonta in the community.</p> | <ul style="list-style-type: none"> 100% of clubs to engage in a project or activity relating to Zonta Says NO | <ul style="list-style-type: none"> Participate and promote activities relating to DV presentation in 16 Days of Activism. Supporting Ishar Women's DV Group through mentoring and support. |
| | District projects to continue: <ul style="list-style-type: none"> Breast Cushions Birthing Kits Mental Health First Aid | <ul style="list-style-type: none"> Support breast cushion assembly as appropriate (financially or practically) Birthing Kits at home during COVID 19 restrictions Support Z Club birthing kit assembly, post COVID lockdown |
| GOAL 2 - Membership | | |
| <p>Zonta's membership is central to its success. Growth in membership is always the desired outcome, however, a more realistic goal in today's world is to stabilize membership. Going forward into our second century membership retention is key, yet recruitment of young professionals remains a focus. For club members taking on leadership roles, Zonta International's leadership development program offers support and training. Successful implementation of these three goals related to membership will maintain Zonta's visibility locally and globally.</p> | | |
| <p>1. Zonta International, districts and clubs will work together to focus on membership retention. This includes maintaining clubs in the current countries (62 countries as of January 2020).</p> | <ul style="list-style-type: none"> Net district membership at least to maintain May 2020 numbers Charter 1 new e-Club Charter 1 new Z or Golden Z Club 100% of clubs to self-manage 2021 membership dues | <ul style="list-style-type: none"> Membership numbers at least maintained and with a focus on growth. Continue to support Golden Z Club and Z Club |
| <p>2. Districts are encouraged to hold at least one event per year with current education award winners and awardee alumnae. Zonta International will work with the districts in contacting the awardee alumnae. Awardees are encouraged to become Zontians and serve as role models for the next generation of professionals.</p> | <ul style="list-style-type: none"> Current education award winners to attend the District Conference/webinar Establish a list of D23 education award alumnae | <ul style="list-style-type: none"> Education Award presented annually Support District 23 activities Club Woman of Achievement awarded. Presented at the Area 3 Founder's Day celebration |
| <p>3. Zonta International will support current and future leaders through Zonta professional development and mentoring tools, tailored to individual club needs.</p> | <ul style="list-style-type: none"> 100% of clubs to have at least one member complete the ZI leadership e training 75% of Club Officers to participate in District Officer Training | <ul style="list-style-type: none"> 3 new Club officers participated in ZI or district training. |

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| GOAL 3 – Financial Resources | | |
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| <p>1. Donations to the Zonta International Foundation meet or exceed the biennial fundraising goals.</p> | <ul style="list-style-type: none"> • 100% of clubs to contribute to Zonta Foundation for Women | <ul style="list-style-type: none"> • Annual contributions to ZIF by Club |
| <p>2. Donations to the endowment funds for sustainability and growth of the foundation continue to be made towards achieving the long-term goal of US\$10,000,000. Zonta International will identify potential programs and projects for future support using the earned income from the endowments</p> | <ul style="list-style-type: none"> • All clubs to receive information on the Endowment Fund. • Advise member of the Mary E Jenkins 1919 Society. | <ul style="list-style-type: none"> • Raise awareness of Endowment Fund and Mary E Jenkins Society |
| <p>3. Zonta International Foundation will expand awareness and visibility of the focus of Zonta's global charitable efforts by doing business as "Zonta Foundation for Women". * *The legal name will remain Zonta International Foundation; however, there will be a second legal filing that will allow us to also operate under the name Zonta Foundation for Women.</p> | <ul style="list-style-type: none"> • Ensure that members know of and understand the reason for the name change to Zonta Foundation for Women. | <ul style="list-style-type: none"> • Ongoing awareness raising |